



8041 – Human Resources
Lansing Community College
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Grievance Number 28-08 Articles XXI, XXII, XIII and APP. H September 13, 2008
(The College agreed to amend this to an Association grievance on December 19, 2008)

This grievance is satisfactorily resolved on the basis that, in conformance with Article XIII, section A. 1. , overload payments will be administered as follows:

1. Fall semester class assignments in excess of 16 credit hours will be considered an overload and paid as such during the Fall semester.
2. Employees, who receive Fall overload payments, and as a result of a scheduling process that is in conformance with Article XIII. scheduling guidelines, receive Spring class assignments that result in less than 32 total (Fall and Spring) credit hours, will be considered as overpaid.
3. The College will recover such overpayments during the Spring semester without protest from the employee or the Association.

Cindy Storie
LCC-MAHE President

May 7, 2009

James Mitchell
Director of Employee Relations